

COURSE GUIDE

# Become an *effective* Research Translator



## Overview

Empower yourself with the skills and abilities to translate and apply evidence-based research. Participants will learn how to easily find, translate, adapt, and use scholarly research to adapt theory into practice. The foundations of this course stem from fundamental doctoral-level scholar-practitioner research courses and are designed to cultivate a new level of competence, authority, and credibility. Become an expert at using scientific and academic databases, understanding Evidence-Based Practice, and learning all the unique techniques utilized by highly skilled researchers. Take your professional credibility to the next level by enhancing your services with unbiased, logical, practical, timely, and relevant information.



8 Week Course  
Approximately 40 hours  
(1 hour per day)



Guided Learning Experience  
Online modules and 90 minute  
live weekly lectures with Q&A.



Discussion Forums  
Chat and collaborate with  
your fellow cohort classmates.



Virtual Office Hours  
Ask the instructors questions  
and get live feedback.

## Key Benefits

- Development of skills that will immediately add professional credibility
- Cultivation of a new level of competence and authority
- Stand out from others in your field with this advanced skill set
- Receive a Certificate of training completion
- Receive a Letter of training completion
- Access the community of Research Translators

## Learning Outcomes

Learn primary research translation skills such as:

- Formulate a solution and devise facilitation strategies
- Effectively perform analysis and synthesis
- Systematically compile evidence
- Formulate a practical solution
- Assess the practicality of the solution
- Apply research translation to real world situations

## Who This Benefits



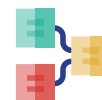
Industrial Organizational  
(I/O) Psychologists



Industrial Organizational  
(I/O) Students



Researchers  
and Analysts



Project  
Managers



Organizational Leaders  
& Professionals

# Schedule

## Week 1

- Understanding research translation
- Introduction to Evidence-Based Practice

## Week 3

- Examining evidence
- Research ethics

## Week 5

- Performing analysis of evidence
- Performing synthesis of evidence

## Week 7

- Formulate a plan for implementation
- Final project introduction

## Week 2

- Developing a search strategy
- Compiling evidence

## Week 4

- Assessing accuracy, applicability, and actionability
- Introduction to the BRIDGE Framework and evidence appraisal rubric

## Week 6

- Develop the solution
- Build out facilitation strategies

## Week 8

- Final project presentations
- Evaluate and examine key performance indicators

## About your *Faculty*

### Megan Malone, M.S.

Megan Malone is an I/O psychology practitioner and social work trainer. She has her Master's in I/O psychology, and is a certified research translator. Her personal and professional background has ignited a passion for pragmatic and compassionate change in the workforce through empirical and evidence-based research.



### Dr. Carole Ingram

Dr. Carole W. Ingram is an author, Emotional Intelligence Practitioner, and an Adjunct College Professor with at least 26 years of traditional classroom and corporate training. Dr. Ingram's research and writings are rooted in the science of Industrial and Organizational Psychology. She studies emotional intelligence, organizational development, and behaviors in the workplace.

